

# Community Justice Connect



Community Justice Connect is **free**, **voluntary** and **confidential**. Our program provides a variety of conflict resolution services to Indigenous, racialized, and religious minority communities throughout Newfoundland and Labrador. Our service is a place people can find help to address concerns, conflicts and racism – direct, indirect or systemic



## Community Support

Community Justice Connect can also help organizations (schools, government, workplaces, healthcare etc.) who identify, or are in conflict with a person who identifies, from one of these three designated groups. Check out our website for more information.

## Restorative Justice Approach

Restorative Justice is a way of approaching a difficult situation. We focus on the needs of the people involved and restoring harm done.

## Our Process

We work with people in conflict, who have been harmed. If it's just you, and the other parties do not want to participate, we can help you resolve how you will handle what is happening.

You will first talk to our Lead Facilitator about what happened. They will explain our process and discuss your options.

The Lead Facilitator will then connect you with a team of **Community Facilitators**. Community Facilitators help people through the Community Justice Connect process. Community Facilitators get specialized training in restorative justice, anti-racism, anti-oppression and anti-colonial practices. Community Facilitators are assigned based on their lived experiences, training and background and the issues involved in the case. Our Community Facilitators are diverse members of our community. Languages spoken include: English, French, Spanish, Arabic, Persian (Farsi), Mandarin Chinese, Malayalam, Hindi, Urdu, Tamil and Gujarati.

Contact us or use our online form to see if Community Justice Connect is right for you.