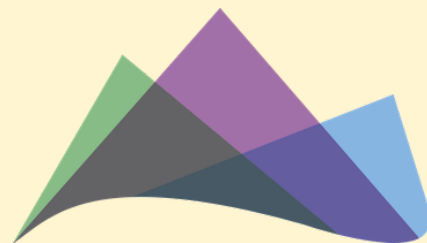


Does the Human Rights Act Apply?



Before completing an online inquiry form, check all five boxes below to confirm you are in the right place.

Did the treatment happen within the last 12 months?

What was the **most recent** incident? Include the date (or approximate date) and describe what happened.

Did the treatment happen in Newfoundland and Labrador?

Where did the treatment happen? There must be a connection to Newfoundland and Labrador for the Human Rights Act to apply.

Did the treatment happen because of a prohibited ground?

How do you believe the treatment happened **because of** your protected characteristic (such as your disability, race, ethnicity, sex, gender, age, religion, or another protected ground)? **Explain the connection.**

Did the treatment happen in a protected area?

In what setting did the treatment occur? For example, was it at work, while accessing a service or facility, or while renting a home or apartment?

Did the treatment result in adverse effects?

How did the treatment affect you? Describe any negative effects, such as losing your job, not receiving an accommodation, or being evicted.

