

IN THE MATTER OF a Complaint
Pursuant to section 14 of the *Human Rights Act, 2010* SNL 2010, c. H-13.1

BETWEEN:

Tony Jacob Jeans

COMPLAINANT

AND:

Blanchard's Woodwork Limited
(Cabinet Doors)

RESPONDENT

AND:

Newfoundland and Labrador Human
Rights Commission

COMMISSION

Gladys H. Dunne (Adjudicator)

Hearing Date: February 1, 2018

Decision: February 1, 2018

Appearances:

On Behalf of the Complainant:

Not Present

On Behalf of the Respondent:

Michelle Tobin & Rodney Blanchard

On Behalf of the Commission:

Donna Strong

DECISION OF THE ADJUDICATOR

1. A complaint was filed by Tony Jacob Jeans on October 2, 2013 pursuant to Section 14 of the *Human Rights Act, 2010* alleging discrimination on the basis of disability. The complaint was laid against the Respondent, Blanchard's Woodworking Limited (Cabinet Doors).
2. At the commencement of the hearing, the Commission advised that they had received correspondence from the Complainant on January 31, 2018 stating that he would not be attending the hearing. The Commission informed the Complainant

that if he did not attend, his complaint would likely be dismissed, due to lack of evidence being presented by him. The Complainant responded to the Commission confirming his decision not to attend the hearing.

3. The Complainant did not attend the commencement of the hearing and therefore, due to his absence and the lack of evidence supporting a claim of discrimination on the basis of disability, I am dismissing the complaint filed by the Complainant against the Respondent.

Adjudicator